UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): November 1, 2023

SOTERA HEALTH COMPANY

(Exact Name of Registrant as Specified in Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

001-39729 (Commission File Number) **47-3531161** (IRS Employer Identification No.)

9100 South Hills Blvd, Suite 300 Broadview Heights, Ohio 44147 (Address of Principal Executive Offices) (Zip Code)

(440) 262-1410

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Exchange on which registered
Common stock, \$0.01 par value per share	SHC	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR 240.12b-2).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On November 1, 2023, Sotera Health Company (the "Company") issued a press release (the "Press Release") announcing its financial results for the quarter ended September 30, 2023. The Company will hold its previously announced conference call on November 1, 2023, at 9:00 a.m. Eastern Time to discuss its financial results for the quarter. A copy of the Press Release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information in this Item 2.02, including Exhibit 99.1, is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to liability under that section, and shall not be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, unless expressly incorporated by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits	
Exhibit Number	Description
99.1	Press Release, dated November 1, 2023

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Sotera Health Company (Registrant)

Date: November 1, 2023

By:

/s/ Jonathan M. Lyons

Jonathan M. Lyons Senior Vice President and Chief Financial Officer



Sotera Health Reports Third-Quarter and Year-to-Date 2023 Results

- Q3 2023 net revenues of \$263 million increased 6%, compared to Q3 2022
- Q3 2023 net loss of \$14 million or \$0.05 per diluted share, compared to net income of \$25 million or \$0.09 per diluted share in Q3 2022
- Q3 2023 Adjusted EBITDA of \$134 million increased 7%, compared to Q3 2022
- Q3 2023 Adjusted EPS of \$0.21 decreased \$0.02 per diluted share, compared to Q3 2022 driven by higher interest expense
- Company reaffirms 2023 outlook, anticipates results at the lower end of the range

CLEVELAND, OH, November 1, 2023 – Sotera Health Company ("Sotera Health" or the "Company") (Nasdaq: SHC), a leading global provider of mission-critical end-to-end sterilization solutions, lab testing and advisory services for the healthcare industry, today announced financial results for the three and nine months ended September 30, 2023.

Third-quarter 2023 net revenues increased 5.8% to \$263 million, compared with \$249 million in the third-quarter 2022. Net loss was \$14 million, or \$0.05 per diluted share, including a previously disclosed legal settlement of \$35 million. This compares with net income of \$25 million, or \$0.09 per diluted share in the third-quarter of 2022. Adjusted EBITDA for the third-quarter 2023 increased 7.3% to \$134 million compared to \$125 million in the third-quarter 2022. Third-quarter 2023 Adjusted Earnings Per Diluted Share ("Adjusted EPS") was \$0.21, compared to \$0.23 in the third-quarter of 2022 driven by higher interest expense. Please refer to the section "Non-GAAP Financial Measures" provided later in this release.

For the first nine-months of 2023, net revenues decreased 1.7% to \$739 million, compared to \$752 million for the same period in 2022. Net revenues also decreased approximately 1.7% on a constant currency basis. Net income was \$13 million, or \$0.04 per diluted share for the nine-months ended September 30, 2023, compared with net income of \$86 million, or \$0.31 per diluted share, for the same period last year. Adjusted EBITDA for the first nine-months of 2023 decreased 4.1% to \$361 million and Adjusted EPS decreased by \$0.17 to \$0.55 compared to the first nine-months of 2022. Please refer to the section "Non-GAAP Financial Measures" provided later in this release.

"Today I am pleased to report both top and bottom-line growth for the third quarter-2023," said Chairman and Chief Executive Officer, Michael B. Petras, Jr. "Our ability to grow revenue, improve margin performance and generate cash in a challenging market is a testament to the resilience of our business model. Our team remains focused on serving our customers and executing our strategy while delivering on our mission of Safeguarding Global Health[®]."

Third-Quarter and Year-to-Date 2023 Highlights by Business Segment

Sterigenics

For the third-quarter 2023, Sterigenics' net revenues were \$168 million, an increase of 6.7% compared to the third-quarter a year ago. Third-quarter 2023 segment income was \$93 million, an increase of 8.9%. For the first nine-months of 2023, Sterigenics' net revenues were \$495 million, an increase of 6.4% compared to the same period in 2022. Segment income increased 6.9% to \$267 million.



Net revenue growth for the third-quarter 2023 was driven by favorable pricing and changes in foreign currency exchange rates, partially offset by an unfavorable impact from volume and mix.

Segment income and segment income margin increases for the third-quarter 2023 were driven by favorable customer pricing, partially offset by unfavorable volume and mix, as well as inflation.

Nordion

For the third-quarter of 2023, Nordion net revenues were \$40 million, an increase of 14.3% compared to the third-quarter a year ago. Thirdquarter 2023 segment income increased 18.5% to \$24 million. For the first nine-months of 2023, Nordion net revenues were \$81 million, a decrease of 32.6% compared to the same period in 2022. Segment income decreased 37.3% to \$43 million.

Net revenue increase for the third-quarter 2023 was driven by favorable pricing and volume and mix, partially offset by an unfavorable impact from changes in foreign currency exchange rates.

Segment income and segment income margin growth for the third-quarter 2023 were driven by favorable pricing and volume and mix, partially offset by inflation.

Nelson Labs

For the third-quarter 2023, Nelson Labs net revenues were \$55 million, a decrease of 2.1% compared to the third-quarter a year ago. Thirdquarter 2023 segment income decreased by 11.2% to \$17 million. For the first nine-months of 2023, Nelson Labs net revenues were \$163 million, a decrease of 2.4% compared to the same period in 2022. Segment income decreased 12.0% to \$50 million.

Net revenue decline for the third-quarter 2023 was driven by unfavorable volume and mix, partially offset by a favorable impact from pricing and changes in foreign currency exchange rates.

Segment income and segment income margin declines for the third-quarter 2023 were impacted by unfavorable volume and mix as well as inflation, partially offset by favorable pricing.

Balance Sheet and Liquidity

As of September 30, 2023, Sotera Health had \$2.3 billion of total debt and \$245 million of unrestricted cash and cash equivalents, compared to \$2.0 billion in total debt and \$395 million of unrestricted cash and cash equivalents as of December 31, 2022. As of September 30, 2023, the Company had no balance outstanding on its revolving credit facility. Sotera Health's net leverage ratio as of September 30, 2023 was 4.2x. Please refer to the section "Non-GAAP Financial Measures" provided later in this release.

2023 Outlook

Based on ongoing market softness, Sotera Health anticipates 2023 results will be at the lower end of its previously announced outlook on August 3, 2023. That outlook is:

- Net revenues in the range of \$1.035 to \$1.055 billion, representing growth of approximately 3% to 5%, compared to the prior year,
- Adjusted EBITDA in the range of \$520 to \$535 million, representing growth of approximately 3% to 6%, compared to the prior year,
- The tax rate applicable to Adjusted Net Income in the range of 30% to 32%,
- Adjusted EPS in the range of \$0.78 to \$0.86,

- A fully diluted share count remains in the range of 283 million to 285 million shares on a weighted-average basis,
- Capital expenditures in the range of \$200 to \$215 million, and
- 2023 year-end Net Leverage Ratio expected to end the year at or below 4.0x.

The Company does not provide a reconciliation for non-GAAP financial measures on a forward-looking basis where it is unable to provide a meaningful or accurate calculation or estimation of reconciling items without unreasonable effort. The Company cannot reconcile its expected Adjusted EBITDA, Adjusted Net Income, Adjusted EPS and Net Leverage Ratio without unreasonable effort because certain items that impact net income, earnings per share and other reconciling metrics are out of the Company's control and/or cannot be reasonably predicted at this time, including uncertainties caused by changes to the regulatory landscape, restructuring items and certain fair value measurements, all of which are potential adjustments for future earnings.

The outlook provided above contains a number of assumptions, including, among others, the Company's current expectations regarding supply chain continuity, particularly for the supply of EO and Cobalt-60, the impact of inflationary trends including their impact on energy prices and the supply of labor, and the expectation that exchange rates as of September 30, 2023 remain constant for the remainder of 2023. Our outlook is based on current plans and expectations and is subject to several known and unknown risks and uncertainties, including those set forth below under "Cautionary Note Regarding Forward-Looking Statements."

Earnings Webcast

Sotera Health management will host a conference call and webcast to discuss the Company's operating highlights and financial results at 9:00 a.m. Eastern Time today. To participate in the live call, please dial 1-844-481-2916 if dialing in from the United States, or 1-412-317-0709 if dialing in from other locations. A live webcast of the conference call and accompanying materials may also be accessed via the Investor Relations section of the Company's website at Presentation & Events | Sotera Health. A replay of the webcast will be archived on the Company's website.

Updates on recent developments in matters relevant to investors can be found on the Investor Relations section of the Sotera Health website at Investor Relations | Sotera Health. For developments related to EO, updates can be found at Ethylene Oxide | Sotera Health.

Upcoming Investor Events

• Wolfe Research Conference at 8:45a.m. Eastern Time, November 14, 2023

Cautionary Note Regarding Forward-Looking Statements

Unless expressly indicated or the context requires otherwise, the terms "Sotera Health," "Company," "we," "us," and "our" in this document refer to Sotera Health Company, a Delaware corporation, and, where appropriate, its subsidiaries on a consolidated basis. This release contains forward-looking statements that reflect management's expectations about future events and the Company's operating plans and performance and speak only as of the date hereof. You can identify these forward-looking statements by the use of forward-looking words such as "will," "may," "plan," "estimate," "project," "believe," "anticipate," "expect," "intend," "should," "would," "could," "target," "goal," "continue to," "positioned to," "are confident" or the negative versions of those words or other comparable words. In addition, any statements that refer to expectations, projections or other characterizations of future events or circumstances, are forward-looking statements. Any forward-looking statements contained in this release are based upon our historical performance and on our current plans, estimates and expectations of the Company's future performance and the future performance of the markets in which the Company operates in light of information currently available to us. The inclusion of this forward-looking information should not be regarded as a representation by us that the future plans, estimates or expectations contemplated by us will be achieved. These forward-looking statements are subject to various risks, uncertainties and assumptions relating to our operations, financial results, financial condition, business, prospects, growth strategy and liquidity. These risks and uncertainties include, without limitation, any disruption in the availability or supply of, or increases in the price of, EO or Cobalt-60 ("Co-60"), or our other direct materials, services and supplies, including as a result of geopolitical instability and/or sanctions arising from US, Canadian, UK or European Union relations with Russia; foreign currency exchange rates and changes in those rates; adverse changes in industry trends, environmental, health and safety regulations or preferences, or general economic, social and business conditions; the impact and outcome of current and future legal proceedings and liability claims, including litigation related to purported exposure to emissions of EO from our facilities in Illinois, Georgia and New Mexico and the possibility that other claims will be made in the future relating to these or other facilities; our ability to increase capacity at existing facilities, renew leases for our leased facilities and build new facilities in a timely and cost-effective manner; competition for gualified employees in the industries in which we operate; the risks of doing business internationally, including global and regional economic and political instability and compliance with numerous laws and regulations in multiple jurisdictions; and any inability to pursue strategic transactions or find suitable acquisition targets. For additional discussion of these risks and uncertainties, please refer to the Company's filings with the SEC, such as its annual and guarterly reports. We do not undertake any obligation to publicly update or revise these forwardlooking statements, except as otherwise required by law.

Non-GAAP Financial Measures

To supplement our consolidated financial statements presented in accordance with GAAP, we consider Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income, Adjusted EPS, Segment income margin, Net Debt and Net Leverage Ratio and constant currency financial measures that are not based on any standardized methodology prescribed by GAAP.

We define Adjusted Net Income as net income (loss) before amortization and certain other adjustments that we do not consider in our evaluation of our ongoing operating performance from period to period.

We define Adjusted EBITDA as Adjusted Net Income before interest expense, depreciation (including depreciation of Co-60 used in our operations) and income tax provision applicable to Adjusted Net Income.

Adjusted EBITDA margin is equal to Adjusted EBITDA divided by net revenues.

Segment income margin is equal to segment income divided by net segment revenues.

We define Adjusted EPS as Adjusted Net Income divided by the weighted average number of diluted shares outstanding.

Our Net Debt is equal to our total debt, plus unamortized debt issuance costs and debt discounts, less cash and cash equivalents.

Our Net Leverage Ratio is equal to Net Debt divided by Adjusted EBITDA.

Constant currency is a non-GAAP financial measure we use to assess performance excluding the impact of foreign currency exchange rate changes. We calculate constant currency net revenues by translating prior year net revenues in local currency at the average exchange rates applicable for the current period. The translated results are then used to determine year-over-year percentage increases or decreases. We generally refer to such amounts calculated on a constant currency basis as excluding the impact of foreign currency exchange rates. These results should be considered in addition to, not as a substitute for, results reported in accordance with GAAP. Results on a constant currency basis, as we present them, may not be comparable to similarly titled measures used by other companies and are not measures of performance presented in accordance with GAAP.

We use these non-GAAP financial measures as the principal measures of our operating performance. Management believes these measures allow management to more effectively evaluate our operating performance and compare the results of our operations from period to period without the impact of certain non-cash items and non-routine items that we do not expect to continue at the same level in the future and other items that are not core to our operations. We believe that these measures are useful to our investors because they provide a more complete understanding of the factors and trends affecting our business than could be obtained without these measures and their disclosure. In addition, we believe these measures will assist investors in making comparisons to our historical operating results and analyzing the underlying performance of our operations for the periods presented. Our management also uses these measurements in their financial analysis and operational decision-making and Adjusted EBITDA serves as the key metric for the attainment of our primary annual incentive program. These measures may be calculated differently from, and therefore may not be comparable to, a similarly titled measure used by other companies.

About Sotera Health

Sotera Health Company is a leading global provider of mission-critical end-to-end sterilization solutions and lab testing and advisory services for the healthcare industry. Sotera Health goes to market through three businesses – Sterigenics[®], Nordion[®] and Nelson Labs[®]. Sotera Health is committed to its mission, Safeguarding Global Health[®].

INVESTOR RELATIONS CONTACTS

Jason Peterson Vice President & Treasurer, Sotera Health IR@soterahealth.com

<u>MEDIA</u>

Kristin Gibbs Chief Marketing Officer, Sotera Health kgibbs@soterahealth.com

Source: Sotera Health Company

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Sotera Health Company **Consolidated Statements of Operations** (in thousands, except per share amounts) (unaudited)

	Three Months Ended September 30,				ths Ended iber 30,	
	 2023		2022	 2023		2022
Revenues:					_	
Service	\$ 227,120	\$	216,704	\$ 667,680	\$	644,451
Product	36,057		32,000	71,369		107,646
Total net revenues	 263,177		248,704	739,049		752,097
Cost of revenues:						
Service	103,580		99,772	311,690		292,755
Product	13,613		12,919	30,284		44,058
Total cost of revenues	 117,193		112,691	341,974		336,813
Gross profit	145,984		136,013	397,075		415,284
Operating expenses:						
Selling, general and administrative expenses	54,112		57,091	176,309		179,765
Amortization of intangible assets	15,774		15,727	48,098		47,337
Total operating expenses	 69,886		72,818	224,407		227,102
Operating income	 76,098		63,195	172,668		188,182
Interest expense, net	40,627		23,427	100,225		47,875
Georgia EO litigation settlement	35,000			35,000		_
Impairment of investment in unconsolidated affiliate				_		9,613
Foreign exchange (gain) loss	(426)		(535)	386		(502)
Other expense (income), net	427		(1,713)	(3,300)		(4,195)
Income before income taxes	 470		42,016	40,357		135,391
Provision for income taxes	14,130		16,926	27,662		49,242
Net income (loss)	 (13,660)		25,090	 12,695	_	86,149
Earnings (loss) per share:						
Basic	\$ (0.05)	\$	0.09	\$ 0.04	\$	0.31
Diluted	(0.05)		0.09	0.04		0.31
Weighted average number of common shares outstanding:						
Basic	281,105		280,142	280,898		279,988
Diluted	281,105		280,172	283,190		280,093

Sotera Health Company Segment Data (in thousands) (unaudited)

	Three Months Ended September 30,					nths Ended nber 30,	
	2023 2022		2023		2022		
Segment revenues:							
Sterigenics	\$ 168,347	\$	157,723	\$	494,934	\$	464,977
Nordion	40,098		35,071		80,624		119,551
Nelson Labs	 54,732		55,910		163,491		167,569
Total net revenues	\$ 263,177	\$	248,704	\$	739,049	\$	752,097
Segment income:							
Sterigenics	\$ 93,169	\$	85,587	\$	267,459	\$	250,088
Nordion	24,052		20,294		43,362		69,179
Nelson Labs	 17,107		19,271		50,460		57,369
Total segment income	 134,328		125,152		361,281		376,636
Less adjustments:							
Interest expense, net ^(a)	30,464		20,080		82,275		53,974
Depreciation and amortization ^(b)	38,175		36,104		117,203		109,092
Share-based compensation ^(c)	8,378		4,616		24,135		14,955
Gain (loss) on foreign currency and derivatives not designated as hedging							
instruments, net ^(d)	1,333		3,194		1,459		(4,788)
Acquisition and divestiture related charges, net ^(e)	72		447		817		978
Business optimization project expenses ^(f)	1,237		1,035		7,093		1,609
Plant closure expenses ^(g)	126		2,627		(640)		3,776
Impairment of investment in unconsolidated affiliate ^(h)	_		_		_		9,613
Professional services and other expenses relating to EO sterilization facilities ⁽ⁱ⁾	18,518		14,501		51,900		50,238
Georgia EO litigation settlement ^(j)	35,000		_		35,000		_
Accretion of asset retirement obligation ^(k)	555		526		1,682		1,644
COVID-19 expenses ^(I)	_		6				154
Consolidated income before income taxes	\$ 470	\$	42,016	\$	40,357	\$	135,391

(a) The three and nine months ended September 30, 2023 exclude \$10.2 million and \$18.0 million respectively, of interest expense, net on Term Loan B attributable to the loan proceeds that were used to fund the \$408.0 million Illinois EO litigation settlement. The three and nine months ended September 30, 2022 exclude \$3.3 million of unrealized loss and \$6.1 million of unrealized gain, respectively, on interest rate derivatives not designated as hedging instruments.

(b) Includes depreciation of Co-60 held at gamma irradiation sites.

(c) Represents share-based compensation expense to employees and non-employee directors.

(d) Represents the effects of (i) fluctuations in foreign currency exchange rates, (ii) non-cash mark-to-fair value of embedded derivatives relating to certain customer and supply contracts at Nordion, and (iii) unrealized gains and losses on interest rate caps not designated as hedging instruments.

(e) Represents (i) certain direct and incremental costs related to the acquisitions of RCA and BioScience Labs and certain related integration efforts as a result of those acquisitions, (ii) the earnings impact of fair value adjustments (excluding those recognized within amortization expense) resulting from the businesses acquired, and (iii) transition services income and non-cash deferred lease income associated with the terms of the divestiture of the Medical Isotopes business in 2018.

(f) Represents professional fees, exit costs, severance and other payroll costs, and other costs associated with business optimization and cost savings projects relating to the integration of acquisitions, operating structure realignment and other process enhancement projects.

(g) Represents professional fees, severance and other payroll costs, and other costs including ongoing lease and utility expenses associated with the closure of the Willowbrook, Illinois facility. The nine months ended September 30, 2023 also includes a \$1.0 million cancellation fee received from a tenant in connection with the termination of an office space lease at the Nordion facility.

(h) Represents an impairment charge on our equity method investment in a joint venture.

Represents litigation and other professional fees associated with our EO sterilization facilities. This includes \$10.2 million and \$18.0 million of interest expense, net for the three and nine months ended September 30, 2023, respectively, associated with Term Loan B that was issued to finance the \$408.0 million cost to settle approximately 880 pending and threatened EO claims against Sterigenics U.S., LLC and Sotera Health LLC ("the Settling Defendants") in Illinois under Settlement Agreements entered into on March 28, 2023.
(j) Represents the cost to settle 79 pending EO claims against the Settling Defendants in Georgia under a settlement term sheet entered into on October 16, 2023.

(k) Represents non-cash accretion of asset retirement obligations related to Co-60 and gamma processing facilities, which are based on estimated site remediation costs for any future decommissioning of these facilities (without regard for whether the decommissioning services would be performed by employees of Nordion, instead of by a third party) and are

accreted over the life of the asset.(l) Represents non-recurring costs associated with the COVID-19 pandemic, including incremental costs to implement workplace health and safety measures.

Sotera Health Company **Condensed Consolidated Balance Sheets** (in thousands) (unaudited)

	As of	As of September 30, 2023		As of December 31, 2022
Assets				
Current assets:				
Cash and cash equivalents, including restricted cash	\$	252,534	\$	396,294
Accounts receivable, net		118,396		118,482
Inventories, net		37,924		37,145
Other current assets		110,792		93,089
Total current assets		519,646		645,010
Property, plant, and equipment, net		884,385		774,527
Operating lease assets		24,672		26,481
Other intangible assets, net		429,112		491,265
Goodwill		1,100,811		1,101,768
Other assets		77,948		78,654
Total assets	\$	3,036,574	\$	3,117,705
Liabilities and equity				
Total current liabilities	\$	200,594	\$	791,567
Long-term debt, less current portion		2,222,789		1,747,115
Other noncurrent liabilities		166,894		160,761
Deferred income taxes		68,826		68,024
Total liabilities		2,659,103		2,767,467
Total equity		377,471		350,238
Total liabilities and equity	\$	3,036,574	\$	3,117,705

Sotera Health Company Condensed Consolidated Statements of Cash Flows

(in thousands) (unaudited)

	Nine Months Ended September 30,			
	 2023		2022	
Operating activities:				
Net income	\$ 12,695	\$	86,149	
Non-cash items	152,765		140,675	
Changes in operating assets and liabilities	 (426,315)		(50,789)	
Net cash provided by (used in) operating activities	(260,855)		176,035	
Investing activities:				
Purchases of property, plant and equipment	(150,149)		(110,642)	
Adjustment to purchase of Regulatory Compliance Associates Inc.	—		450	
Other investing activities	69		34	
Net cash used in investing activities	(150,080)		(110,158)	
Financing activities:				
Proceeds from long-term borrowings	500,000			
Payment of revolving credit facility	(200,000)			
Payment of long-term borrowings	(1,250)			
Payments of debt issuance costs	(25,645)		(31)	
Other financing activities	(3,353)		(1,452)	
Net cash provided by (used in) financing activities	269,752		(1,483)	
Effect of exchange rate changes on cash and cash equivalents	(2,577)		(6,357)	
Net increase (decrease) in cash and cash equivalents, including restricted cash	 (143,760)		58,037	
Cash and cash equivalents, including restricted cash, at beginning of period	396,294		106,924	
Cash and cash equivalents, including restricted cash, at end of period	\$ 252,534	\$	164,961	
Supplemental disclosures of cash flow information:				
Cash paid during the period for interest	\$ 150,696	\$	65,045	
Cash paid during the period for income taxes, net of tax refunds received	42,587	•	56,474	
Purchases of property, plant and equipment included in accounts payable	16,383		18,583	

Sotera Health Company Non-GAAP Financial Measures

(in thousands, except per share amounts) (unaudited)

Three Months Ended September 30, Nine Months Ended September 30, 2023 2022 2023 2022 Net income \$ (13,660)25,090 12,695 86,149 ¢ \$ \$ Amortization of intangibles 20,181 20,219 61,290 61,596 Share-based compensation(a) 8,378 4.616 24,135 14,955 Gain (loss) on foreign currency and derivatives not designated as hedging 1.333 3.194 (4.788)1.459 instruments, net⁽ Acquisition and divestiture related charges, net^(c) 447 817 978 72 Business optimization project expenses^(d) 1,237 1,035 7,093 1,609 Plant closure expenses^(e) 2,627 (640) 3,776 126 Impairment of investment in unconsolidated affiliate^(f) 9,613 Professional services and other expenses relating to EO sterilization 14,501 18,518 51.900 50,238 facilities^(g) Georgia EO litigation settlement^(h) 35,000 35,000 Accretion of asset retirement obligation⁽ⁱ⁾ 555 526 1,682 1,644 COVID-19 expenses^(j) 6 154 Income tax benefit associated with pre-tax adjustments^(k) (13,100) (7,753)(39,451) (25,337) **Adjusted Net Income** 58,640 64.508 155,980 200,587 Interest expense, net^(l) 30,464 20,080 82,275 53,974 Depreciation^(m) 17,994 15,885 55,913 47,496 Income tax provision applicable to Adjusted Net Income⁽ⁿ⁾ 27,230 24,679 67,113 74,579 Adjusted EBITDA⁽⁰⁾ \$ 134,328 125,152 361,281 376,636 Net Revenues \$ 263,177 \$ 248.704 \$ 739,049 \$ 752,097 Adjusted EBITDA Margin 51.0 % 50.3 % 48.9 % 50.1 % Weighted average number of shares outstanding: 281,105 Basic 280,142 280,898 279,988 Diluted 281,105 280,172 283,190 280,093 Earnings (loss) per share: \$ \$ 0.09 \$ 0.04 \$ 0.31 Basic (0.05)Diluted (0.05) 0.09 0.04 0.31 Adjusted earnings per share: Basic \$ 0.21 0.23 0.56 0.72 \$ \$ \$ Diluted 0.21 0.23 0.55 0.72

(a) Represents share-based compensation expense to employees and non-employee directors.

(b) Represents the effects of (i) fluctuations in foreign currency exchange rates, (ii) non-cash mark-to-fair value of embedded derivatives relating to certain customer and supply contracts at Nordion, and (iii) unrealized gains and losses on interest rate caps not designated as hedging instruments.

(c) Represents (i) certain direct and incremental costs related to the acquisitions of RCA and BioScience Labs and certain related integration efforts as a result of those acquisitions, (ii) the earnings impact of fair value adjustments (excluding those recognized within amortization expense) resulting from the businesses acquired, and (iii) transition services income and non-cash deferred lease income associated with the terms of the divestiture of the Medical Isotopes business in 2018.

(d) Represents professional fees, exit costs, severance and other payroll costs, and other costs associated with business optimization and cost savings projects relating to the integration of acquisitions, operating structure realignment and other process enhancement projects.

(e) Represents professional fees, severance and other payroll costs, and other costs including ongoing lease and utility expenses associated with the closure of the Willowbrook, Illinois facility. The nine months ended September 30, 2023 also includes a \$1.0 million cancellation fee received from a tenant in connection with the termination of an office space lease at the Nordion facility.

(f) Represents an impairment charge on our equity method investment in a joint venture.

(g) Represents litigation and other professional fees associated with our EO sterilization facilities. This includes \$10.2 million and \$18.0 million of interest expense, net for the three and nine months ended September 30, 2023, respectively, associated with Term Loan B that was issued to finance the \$408.0 million cost to settle approximately 880 pending and threatened EO claims against the Settling Defendants in Illinois under Settlement Agreements entered into on March 28, 2023.

(h) Represents the cost to settle 79 pending EO claims against the Settling Defendants in Georgia under a settlement term sheet entered into on October 16, 2023.

(i) Represents non-cash accretion of asset retirement obligations related to Co-60 and gamma processing facilities, which are based on estimated site remediation costs for any future decommissioning of these facilities (without regard for whether the decommissioning services would be performed by employees of Nordion, instead of by a third party) and are accreted over the life of the asset.

- (j) Represents non-recurring costs associated with the COVID-19 pandemic, including incremental costs to implement workplace health and safety measures.
- (k) Represents the income tax impact of adjustments calculated based on the tax rate applicable to each item. We eliminate the effect of tax rate changes as applied to tax assets and liabilities and unusual items from our presentation of adjusted net income.
- (1) The three and nine months ended September 30, 2023 exclude \$10.2 million and \$18.0 million respectively, of interest expense, net, on Term Loan B attributable to the loan proceeds that were used to fund the \$408.0 million Illinois EO litigation settlement. The three and nine months ended September 30, 2022 exclude \$3.3 million of unrealized loss and \$6.1 million of unrealized gain, respectively, on interest rate derivatives not designated as hedging instruments.
- (m) Includes depreciation of Co-60 held at gamma irradiation sites.
- (n) Represents the difference between the income tax provision as determined under U.S. GAAP and the income tax benefit associated with pre-tax adjustments described in footnote (k).
- (o) \$22.4 million and \$22.1 million of the adjustments for the three months ended September 30, 2023 and 2022, respectively, and \$69.7 million and \$62.8 million of the adjustments for the nine months ended September 30, 2023 and 2022, respectively, are included in cost of revenues, primarily consisting of amortization of intangible assets, depreciation, and accretion of asset retirement obligations.

Sotera Health Company Non-GAAP Financial Measures (\$`s in thousands) (unaudited)

	As of September 3 2023			s of December 31, 2022
Current portion of long-term debt	\$ 5	235	\$	197,119
Long-term debt	2,222	789		1,747,115
Current portion of finance leases	8	398		1,722
Finance leases less current portion	63	219		56,955
Total Debt	2,299	641		2,002,911
Less: cash and cash equivalents	(244	959)		(395,214)
Total Net Debt	\$ 2,054	682	\$	1,607,697
Adjusted EBITDA ^(a)	\$ 490	894	\$	506,249
Net Leverage		4.2x		3.2x

(a) Represents Adjusted EBITDA for the twelve months ended September 30, 2023 and December 31, 2022, respectively. Refer to the Adjusted EBITDA reconciliations for detail.

Sotera Health Company Non-GAAP Financial Measures (in thousands) (unaudited)

	Months Ended ptember 30,	Twelve Months Ended December 31,		
	 2023		2022	
Net income	\$ (307,024)	\$	(233,570)	
Amortization of intangible assets	81,248		81,554	
Share-based compensation ^(a)	30,391		21,211	
Gain on foreign currency and derivatives not designated as hedging instruments ^(b)	9,397		3,150	
Acquisition and divestiture related charges, net ^(c)	1,237		1,398	
Business optimization project expenses ^(d)	7,710		2,226	
Plant closure expenses ^(e)	314		4,730	
Impairment of investment in unconsolidated affiliate ^(f)	_		9,613	
Professional services and other expenses relating to EO sterilization facilities ^(g)	74,301		72,639	
Illinois EO litigation settlement ^(h)	408,000		408,000	
Georgia EO litigation settlement ⁽ⁱ⁾	35,000		_	
Accretion of asset retirement obligation ^(j)	2,232		2,194	
COVID-19 expenses ^(k)	1		155	
Income tax benefit associated with pre-tax adjustments ⁽¹⁾	(117,195)		(103,081)	
Adjusted Net Income	 225,612		270,219	
Interest expense, net ^(m)	 106,791		78,490	
Depreciation ⁽ⁿ⁾	72,417		64,000	
Income tax provision applicable to Adjusted Net Income ⁽⁰⁾	86,074		93,540	
Adjusted EBITDA ^(p)	\$ 490,894	\$	506,249	
Net revenues	\$ 990,639	\$	1,003,687	
Adjusted EBITDA margin	49.6 %		50.4 %	

(a) Represents share-based compensation expense to employees and non-employee directors.

(b) Represents the effects of (i) fluctuations in foreign currency exchange rates, (ii) non-cash mark-to-fair value of embedded derivatives relating to certain customer and supply contracts at Nordion, and (iii) unrealized gains and losses on interest rate caps not designated as hedging instruments.

(c) Represents (i) certain direct and incremental costs related to the acquisitions of RCA and BioScience Labs and certain related integration efforts as a result of those acquisitions, (ii) the earnings impact of fair value adjustments (excluding those recognized within amortization expense) resulting from the businesses acquired, and (iii) transition services income and non-cash deferred lease income associated with the terms of the divestiture of the Medical Isotopes business in 2018.

- (d) Represents professional fees, exit costs, severance and other payroll costs, and other costs associated with business optimization and cost savings projects relating to the integration of acquisitions, operating structure realignment and other process enhancement projects.
- (e) Represents professional fees, severance and other payroll costs, and other costs including ongoing lease and utility expenses associated with the closure of the Willowbrook, Illinois facility. The twelve months ended September 30, 2023 also includes a \$1.0 million cancellation fee received from a tenant in connection with the termination of an office space lease at the Nordion facility.
- (f) Represents an impairment charge on our equity method investment in a joint venture.

(g) Represents litigation and other professional fees associated with our EO sterilization facilities. This includes \$18.0 million of interest expense, net for the twelve months ended September 30, 2023 associated with Term Loan B that was issued to finance the \$408.0 million cost to settle approximately 880 pending and threatened EO claims against the Settling Defendants in Illinois under Settlement Agreements entered into on March 28, 2023.

(h) Represents the cost to settle approximately 880 pending and threatened EO claims against the Settling Defendants in Illinois under settlement Agreements entered into on March 28, 2023.

(i) Represents the cost to settle 79 pending EO claims against the Settling Defendants in Georgia under a settlement term sheet entered into on October 16, 2023.

(j) Represents non-cash accretion of asset retirement obligations related to Co-60 and gamma processing facilities, which are based on estimated site remediation costs for any future decommissioning of these facilities (without regard for whether the decommissioning services would be performed by employees of Nordion, instead of by a third party) and are accreted over the life of the asset.

(k) Represents non-recurring costs associated with the COVID-19 pandemic, including incremental costs to implement workplace health and safety measures.

(I) Represents the income tax impact of adjustments calculated based on the tax rate applicable to each item. We eliminate the effect of tax rate changes as applied to tax assets and liabilities and unusual items from our presentation of adjusted net income.

Sotera Health Company Non-GAAP Financial Measures (in thousands) (unaudited)

- (m) The twelve months ended September 30, 2023 exclude \$18.0 million of interest expense, net on Term Loan B attributable to the loan proceeds that were used to fund the \$408.0 million Illinois EO litigation settlement. The twelve months ended September 30, 2023 and December 31, 2022 exclude \$7.8 million and \$1.7 million, respectively, net decrease in the fair value of interest rate derivatives not designated as hedging instruments recorded to interest expense.
- (n) Includes depreciation of Co-60 held at gamma irradiation sites.
- (o) Represents the difference between the income tax provision as determined under U.S. GAAP and the income tax benefit associated with pre-tax adjustments described in footnote (1).
- (p) \$90.5 million and \$83.6 million and of the adjustments for the twelve months ended September 30, 2023 and December 31, 2022, respectively, are included in cost of revenues, primarily consisting of amortization of intangible assets, depreciation, and accretion of asset retirement obligations.